Chapter 13 **Position of Blockchain:** Internet of Things-Based Education 4.0 in Industry 5.0 - A Discussion of Issues and Challenges

Shrikant Tiwari

b https://orcid.org/0000-0001-6947-2362 Galgotias University, Greater Noida, India

R. Ravinder Reddy Chaitanya Bharathi Institute of Technology, Hyderabad, India

Amit Kumar Tyagi https://orcid.org/0000-0003-2657-8700 National Institute of Fashion Technology, New Delhi, India

ABSTRACT

The convergence of Education 4.0 and Industry 5.0 represents a transformative paradigm shift in both the educational and industrial landscapes, driven by advanced technologies such as blockchain and the internet of things (IoT). This chapter discusses the opportunities and challenges associated with the integration of these technologies within the context of Education 4.0 and Industry 5.0. Next in the industrial sector, Industry 5.0 is characterized by the seamless integration of digital technologies, automation, and data-driven decision-making. Blockchain technology enhances transparency, security, and trust in supply chains, while IoT devices provide real-time data for optimizing processes (including few challenges like scalability, interoperability, cost, etc.). In the educational sector, Education 4.0 emphasizes personalized learning, digital literacy, and lifelong learning. Blockchain ensures the security and immutability of educational credentials, while IoT facilitates personalized learning experiences (with few challenges like data privacy, etc.).

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1. INTRODUCTION

Industry 5.0 is the next evolution of the manufacturing industry, where smart factories use emerging technologies such as the Internet of Things (IoT), Artificial Intelligence (AI), and blockchain to create a more connected and efficient manufacturing process. The integration of blockchain technology and IoT devices in Industry 5.0 has the potential to create new opportunities for businesses and consumers. However, this integration also presents several security, privacy, and technical challenges that need to be addressed to ensure the success of this emerging ecosystem. This paper aims to explore these challenges in detail and proposes potential solutions. Security challenges include the vulnerability of IoT devices to attacks and the need for secure communication between devices. Privacy challenges arise from the large amount of data generated by IoT devices and the need to protect user data. Technical challenges include the scalability of blockchain technology, interoperability between different blockchain networks, and the energy consumption of blockchain mining. Addressing these challenges is important to ensure the successful integration of blockchain and IoT in Industry 5.0. The paper will examine the potential solutions to these challenges, including the use of secure hardware modules for IoT devices and the development of consensus algorithms that reduce energy consumption. Ultimately, this paper highlights the importance of understanding and mitigating these challenges to achieve the full potential of blockchain and IoT in Industry 5.0. Now few of essential perspectives can be discussed here as:

In the rapidly evolving digital landscape, the convergence of blockchain technology and the Internet of Things (IoT) has opened up new possibilities and challenges in terms of security, privacy, and technical considerations. This combination has the potential to revolutionize various industries, ranging from healthcare and supply chain management to energy and transportation.

- Blockchain technology, often associated with cryptocurrencies like Bitcoin, is a decentralized and immutable ledger that enables secure and transparent transactions. It provides a tamper-proof record of all activities, ensuring trust and accountability in a network of participants. On the other hand, the Internet of Things refers to the interconnection of physical devices, sensors, and systems that collect and exchange data over the internet, enabling intelligent decision-making and automation.
- When these two technologies converge, they create a powerful ecosystem where IoT devices can securely communicate and transact with each other through blockchain networks. This has the potential to address several challenges, such as data integrity, trust, and interoperability, which are inherent in IoT environments.
- From a security perspective, the integration of blockchain and IoT introduces several benefits. Blockchain's decentralized nature eliminates single points of failure, making it more resilient to cyber attacks. Additionally, the use of cryptographic algorithms ensures secure authentication and authorization of IoT devices, protecting against unauthorized access and data manipulation. Blockchain also enables secure and auditable firmware updates, ensuring the integrity and authenticity of IoT device software.
- Privacy is another critical aspect in the blockchain-IoT environment. As IoT devices collect vast
 amounts of personal and sensitive data, preserving privacy becomes paramount. Blockchain's immutability and transparency can help address privacy issues by providing individuals with control
 over their data and enabling selective data sharing through smart contracts. Privacy-enhancing
 techniques, such as zeroknowledge proofs and homomorphic encryption, can be employed to fur-

ther protect sensitive information. From a technical perspective, integrating blockchain and IoT involves addressing scalability, latency, and energy efficiency challenges. Traditional blockchain networks may face scalability issues when dealing with the massive influx of IoT-generated data. However, advancements in blockchain technologies, such as sharding and off-chain solutions, are being explored to improve scalability without compromising security. Latency, or the delay in data transmission, is another consideration. IoT applications often require real-time or nearreal-time data processing. Optimizing consensus mechanisms and network protocols can help reduce latency, ensuring timely decision-making in IoT environments. Furthermore, energy efficiency is important in IoT deployments, as many devices operate on limited power sources. Blockchain's energy-intensive consensus mechanisms, such as proof-of-work, may not be suitable for resource-constrained IoT devices. Therefore, alternative consensus algorithms like proof-ofstake or delegated proof-of-stake can be considered to reduce energy consumption. In summary, the convergence of blockchain and IoT holds immense potential for transforming various industries. However, it is important to address the associated security, privacy, and technical challenges. By adding blockchain's decentralized and transparent nature, combined with privacy-enhancing techniques and optimized technical solutions, a secure, private, and scalable blockchain-IoT ecosystem can be built, facilitating trust, interoperability, and innovation in the digital world.

1.1 Industry 5.0: The Fifth Industrial Revolution

Few previous industrial revolutions and trends in industrial development are (refer figure 1):

- Industry 1.0 (Late 18th century): This marked the shift from agrarian and craft-based economies to mechanized, factory-based production, powered by steam engines and characterized by the textile and coal industries.
- Industry 2.0 (Late 19th century): The second industrial revolution was marked by the widespread adoption of electricity and the development of the assembly line, which greatly increased manufacturing efficiency. It saw the rise of industries like steel, chemicals, and automobiles.
- Industry 3.0 (Late 20th century): The third industrial revolution was driven by the advent of computers and automation. It saw the rise of electronics, telecommunications, and the internet, fundamentally changing the way we work and live.
- Industry 4.0 (Late 20th century and early 21st century): Industry 4.0, also known as the fourth industrial revolution, involves the integration of digital technologies, artificial intelligence (AI), the Internet of Things (IoT), and big data into various industries. It aims to create smart, interconnected systems that can optimize production processes, reduce costs, and improve product quality.
- Indusrty 5.0: Industry 5.0 refers to robot and smart machines working alongside people with added resilience and sustainability goals included. Where Industry 4.0 focused on technologies such as the Internet of Things and big data, Industry 5.0 seeks to add human, environmental and social aspects back into the equation.





1.2 Education 4.0

Education 4.0" might encompass based on the general trends and discussions in the field of education up to that point:

- Digital Transformation: Education 4.0 likely involves a significant digital transformation of educational processes. This can include the use of technology in teaching and learning, such as online learning platforms, educational apps, and digital resources. It may also involve the adoption of virtual reality (VR), augmented reality (AR), and other immersive technologies for more interactive and engaging learning experiences.
- Personalization and Adaptive Learning: Education 4.0 could emphasize personalized learning pathways for students. Adaptive learning technologies and AI-driven platforms may be used to

tailor educational content to individual students' needs, allowing them to learn at their own pace and style.

- Blended Learning: A combination of traditional classroom learning and online or digital learning methods is likely a key feature of Education 4.0. This blend, often referred to as "blended learning," can offer the benefits of face-to-face interaction while considering the advantages of digital resources and remote access to education.
- Lifelong Learning: In the era of Education 4.0, the concept of lifelong learning becomes even more important. Continuous skill development and education throughout one's life to adapt to changing job markets and technologies are likely to be encouraged and supported.
- Global Collaboration: The digital nature of Education 4.0 allows for global collaboration among students, educators, and institutions. Collaborative projects, virtual exchanges, and international partnerships may become more common.
- Data-Driven Insights: Education 4.0 may consider data analytics and educational data mining to gather information about student performance and engagement. Educators can use this data to make informed decisions and further tailor their teaching methods.
- Skills Development: There may be a greater emphasis on developing a broad range of skills beyond traditional academic subjects. This includes skills like critical thinking, creativity, problemsolving, digital literacy, and adaptability, which are essential for success in the Fourth Industrial Revolution.
- Teacher Role Transformation: Educators in Education 4.0 are likely to take on roles as facilitators, mentors, and guides rather than traditional lecturers. They will support students in navigating their own learning journeys.

2. LITERATURE REVIEW

A review in the area of blockchain is conducted by (Mohanta et al., 2019) and for the same they have conducted this survey, five databases—Sciencedirect, IEEE Xplore, Web of Science, ACM Digital Library, and Inderscience—were taken into consideration. 135 research papers are taken into account in the final databases for the survey after the initial step of removal. The primary goal of the study is to give the academic research community a thorough overview of the numerous applications of Blockchain technology. The difficulties of implementing Blockchian and the related security and privacy issues have been highlighted in this work. For the first time, a survey of this kind has been conducted, reviewing Blockchain applications, a thorough summary of the state of blockchain research has been constructed (Ma et al., 2020). More research has been done on the primary security, privacy, and trust technologies in crowdsourcing services and applications related to this sector in order to add future study on blockchain technology used in crowdsourcing services, it is intended that this document would serve as a useful reference.

The study conducted by (Bernabe et al., 2019) which provides a thorough analysis of the state-of-theart privacy-preserving research techniques and solutions in blockchain, as well as the primary related privacy challenges in this exciting and disruptive technology. The survey includes privacy strategies in permissioned and private blockchains as well as privacy-preserving research proposals and solutions in

public and permissionless blockchains, such as Bitcoin and Ethereum. The analysis of various blockchain use cases includes looking at areas including eGovernment, eHealth, cryptocurrency, Smart cities, and cooperative ITS. Identifying the blockchain quality attributes and analyzing the current implementation quality challenges are the goals of this research. A survey of the literature is done by (Koteska et al., 2017) to find out what standards of quality are currently needed for blockchain implementation. The research on the standards for using blockchain technology is still in its early stages, according to the findings. The findings of this study may be applied to further examination of the qualities necessary for Blockchain implementations and enhancement of the standard of Blockchain systems.

By addressing the structure of the blockchain technology, the various consensus algorithms, as well as the prospects and limitations from the perspective of the security and privacy of data in blockchains, an attempt has made by (Joshi et al., 2018) to do a thorough survey on the technology. We also explore upcoming patterns to which blockchain technology may be able to adapt. A thorough survey of the blockchain applications has been presented by (Gadekallu et al., 2022) for the metaverse in order to better understand the function of blockchain in the metaverse. We begin by giving a general overview of blockchain and the metaverse and highlighting the reasons for using blockchain for the metaverse. We then go into great detail about technical aspects of blockchain-based metaverse methods, including data collection, storage, sharing, interoperability, and privacy protection. We outline the technological difficulties of the metaverse for each perspective before highlighting how blockchain can be useful. Additionally, we look into how blockchain will affect important metaverse enablers including the Internet of Things, digital twins, multisensory and immersive apps, artificial intelligence, and big data. A study presented by (Mohanta et al., 2020) examine and catalogue the IoT system's security and privacy problems. Second, we offer various security solutions based on blockchain technology. The brief study is explained, along with the inclusion of IoT technologies and enabling technology. Last but not least, a case study utilizing the Ethereum-based blockchain system in a smart IoT system is executed, and the outcomes are examined. An article presented by (Leng et al., 2022) focuses on enterprise Blockchains and offers a thorough study of its fundamental elements, supporting technology, and potential uses.

A systematic paper is presented by (Xu et al., 2021) where they first examine Industry 5.0's evolutionary path and its three defining traits: human-centricity, sustainability, and resiliency. It is explained how Industry 5.0 is interpreted, and its varied essence is examined. Then, this study designs a tri-dimension system architecture for implementing Industry 5.0, namely, the technical dimension, reality dimension, and application dimension. The article goes on to explore important enablers, the next implementation path, prospective applications, and difficulties of realistic Industry 5.0 applications. Lastly, the current research's shortcomings are reviewed along with possible future research possibilities. It is anticipated that this review work would spark exciting discussions and debates and unite the talents of all living things to create a thorough Industry 5.0 system. The European Commission unveiled Industry 5.0 ten years after the launch of Industry 4.0. Although Industry 5.0 is thought to be value-driven, Industry 4.0 is thought to be technology-driven. The coexistence of two Industrial Revolutions raises issues, which calls for debates and explanations (Martynov et al., 2019).

In order to organize the digital industry in businesses and identify the necessary technologies to ensure the transition from the current state of the industry to Industry 4.0 and then to Industry 5.0, the article analyses current and potential technologies (Dutta et al., 2020) has presented the analysis. Additionally, it provides a formal explanation of industries 4.0 and 5.0, allowing for the presentation of the issue as a problem that can be solved mathematically. In the industry 5.0, a complex formal description of the organization based on its architectural methodology enables for increased business information support efficiency. In order to organize the digital industry in businesses and figure out how to secure the transition from the existing state of the industry to industry 5.0, this is essential. This transition's cost will be determined and its effectiveness will be made by using this method for industry 4.0 and then industry 5.0.

3. BLOCKCHAIN: INTERNET OF THINGS BASED ENVIRONMENT

Blockchain and the Internet of Things (IoT) are two rapidly growing technologies that have the potential to revolutionize various industries. The combination of blockchain and IoT creates a secure and decentralized network of devices that can communicate with each other without the need for a central authority. In a blockchain-IoT environment, devices are connected to a blockchain network, allowing them to securely share data and interact with each other. The blockchain provides a tamper-proof ledger that records all transactions and data exchanges between the devices, ensuring that data is not tampered with or manipulated. This makes the blockchain-IoT environment ideal for applications that require a high level of security and trust. One of the main benefits of a blockchain-IoT environment is increased transparency and accountability. Each device in the network has a unique identity and can be traced back to its owner, ensuring that all actions and transactions are recorded and auditable. This makes it easier to track and prevent fraud and other malicious activities. Another benefit of a blockchain-IoT environment is increased efficiency and cost savings. Devices can communicate with each other in real-time, eliminating the need for intermediaries and reducing the time and costs associated with manual processes. For example, in a supply chain environment, blockchain-IoT technology can be used to track and monitor the movement of goods, ensuring that they are delivered on time and in the right condition.

In conclusion, a blockchain-IoT environment has the potential to transform various industries, including supply chain management, healthcare, energy, and more. By creating a secure and decentralized network of devices, the technology can increase transparency, accountability, efficiency, and cost savings, making the way for a more connected and automated future.

A. Blockchain

Blockchain is a distributed digital ledger technology that allows for secure and transparent recording of transactions. In essence, it is a decentralized database that stores information across a network of computers, making it very difficult to tamper with or hack. Each block in the chain contains a unique cryptographic code, as well as a record of all transactions that have occurred on the network. Once a block is added to the chain, it cannot be modified without also modifying all subsequent blocks, making it virtually impossible to alter the history of transactions. One of the most well-known applications of blockchain technology is in cryptocurrency, such as Bitcoin and Ethereum, which use blockchain to record all transactions on their networks. However, blockchain has many other potential use cases, such as supply chain management, voting systems, and data security. In summary, blockchain offers a promising solution for creating secure, transparent, and decentralized systems that can be trusted by all parties involved (Dutta et al., 2020; Yli-Huumo et al., 2016; Zheng et al., 2017).

B. Internet of Things

Internet of Things (IoT) refers to the network of physical devices, vehicles, home appliances, and other items that are embedded with sensors, software, and connectivity to enable them to exchange data and communicate with each other over the internet. In other words, IoT is a system of interconnected devices that can collect and share data with each other without requiring human intervention. These devices can range from simple sensors and actuators to complex machines and systems. IoT technology has the potential to revolutionize many industries by enabling real-time data analysis, automation, and remote monitoring. For example, in the healthcare industry, IoT devices can be used to monitor patients' important signs and provide real-time feedback to healthcare providers, improving patient outcomes and reducing costs. Similarly, in the transportation industry, IoT can be used to track vehicles in real-time, optimize routes, and reduce fuel consumption, making transportation more efficient and cost-effective. IoT technology also has applications in smart homes, agriculture, manufacturing, and many other industries. However, the widespread adoption of IoT also raises issues about data privacy and security, as well as the potential for cyber-attacks and unauthorized access to sensitive information. These challenges must be addressed in order to fully realize the potential of IoT (Li et al., 2015; Mukhopadhyay & Suryadevara, 2014; Rose et al., 2015).

C. Industry 5.0

Industry 5.0 is a concept that is still in its early stages, but it is being discussed as the next phase in the evolution of industrialization. It is seen as a response to Industry 4.0, which focused on the integration of automation, data exchange, and advanced technologies such as the Internet of Things (IoT) and artificial intelligence (AI) in manufacturing processes. Industry 5.0 is characterized by a shift towards more human-centered manufacturing processes, where technology is used to enhance human capabilities and creativity, rather than replace them. The concept emphasizes the importance of human skills and creativity, such as problem-solving, critical thinking, and emotional intelligence, in the manufacturing process. One of the key features of Industry 5.0 is the integration of advanced technologies such as robotics, AI, and IoT with human workers, in what is known as a "collaborative workforce." This means that humans and machines work together in a way that maximizes the strengths of both, creating a more efficient and effective manufacturing process. Another feature of Industry 5.0 is the focus on sustainability and social responsibility. This means that manufacturing processes are designed to minimize environmental impact and promote social well-being, such as ensuring safe working conditions and fair labor practices. Industry 5.0 is still a relatively new concept, and it remains to be seen how it will be implemented and how effective it will be in addressing the challenges facing the manufacturing industry. However, the concept represents an important shift in thinking about the role of technology in manufacturing, emphasizing the importance of human skills and creativity in a more sustainable and socially responsible manufacturing process (Fazal et al., 2022; Maddikunta et al., 2022).

D. Industry 5.0 and its Perspective for Modern Society

Industry 5.0, also known as "human-centered industry", is the latest evolution of the industrial revolution that places the human being at the center of technological development. It is a fusion of the latest advances in artificial intelligence, robotics, automation, and the Internet of Things (IoT) with the creative and problem-solving skills of human beings. The goal of Industry 5.0 is to add the strengths of both humans and machines to create new forms of collaboration, productivity, and innovation. Rather than replacing human workers with machines, Industry 5.0 seeks to empower humans with the latest technology to enhance their skills and capabilities, while at the same time improving the overall efficiency and sustainability of the production process.

From a societal perspective, Industry 5.0 offers several potential benefits. For one, it could help address the growing skills gap in many industries, by providing workers with the training and tools they need to adapt to new roles and responsibilities. It could also lead to the creation of new jobs and industries, as companies adopt new technologies and business models. Moreover, Industry 5.0 has the potential to improve the quality of life for workers, by reducing the physical and mental burden of repetitive or dangerous tasks, and enabling more flexible and remote work arrangements. It could also promote a more sustainable approach to production, by optimizing the use of resources and reducing waste and pollution. In summary, Industry 5.0 represents a shift towards a more humancentered, collaborative, and sustainable approach to industry and technology, with the potential to create new opportunities and benefits for society as a whole.

E. Blockchain: Internet of Things

Blockchain and the Internet of Things (IoT) can be used together to create a secure and transparent system for managing IoT devices and data. Blockchain technology can provide a tamper-proof and decentralized ledger for storing data generated by IoT devices. This can improve data security and eliminate the need for a centralized authority to manage the system. In addition, blockchain can provide a mechanism for securing IoT devices by using smart contracts to enforce access control policies and automate security protocols. For example, a blockchain-based IoT system can be used to monitor and track the supply chain of goods from the manufacturer to the retailer. Each item in the supply chain can be equipped with a unique identifier that is recorded on the blockchain, and IoT devices can be used to track the item's location and condition in real-time. This can help prevent counterfeiting, reduce theft, and improve supply chain efficiency.

Another potential application of blockchain and IoT is in the energy industry. Smart grids can be built using IoT devices that monitor energy consumption and production in real-time. The data generated by these devices can be stored on a blockchain, providing a secure and transparent system for tracking energy usage and distribution. This can improve energy efficiency, reduce costs, and promote renewable energy production.

In summary, the combination of blockchain and IoT has the potential to create a more secure and efficient system for managing IoT devices and data. However, there are still challenges to be addressed, such as scalability and interoperability, before this technology can be widely adopted (Fernández-Caramés & Fraga-Lamas, 2018; Wang et al., 2019).

4. BLOCKCHAIN-INTERNET OF THINGS (IOT) INTEGRATION IN EDUCATION 4.0 AND INDUSTRY 5.0

Blockchain and the Internet of Things (IoT) are two emerging technologies that have the potential to play significant roles in Education 4.0 and Industry 5.0 (Tyagi, 2021). We can explain that how these technologies can be integrated into both sectors:

4.1 Blockchain and IoT in Education 4.0

- Secure Record Keeping: Blockchain technology can be used to securely store and manage educational records and credentials. Students' academic achievements, certifications, and qualifications can be stored on a blockchain, ensuring data integrity, authenticity, and accessibility.
- Verification of Certifications: Employers and educational institutions can easily verify the authenticity of a candidate's qualifications through blockchain-based credential verification. This reduces the risk of fraudulent credentials.
- Personalized Learning: IoT devices can collect data on students' learning habits, preferences, and progress. This data can be securely stored on a blockchain and used to tailor personalized learning experiences, helping students learn more effectively.
- Secure Data Sharing: Blockchain can facilitate secure data sharing among educational institutions, researchers, and students. Students can have control over who accesses their data, enhancing privacy and consent management.
- Microcredentialing: Blockchain enables the creation and management of microcredentials, which are smaller, skill-specific certifications. This can support lifelong learning by allowing individuals to acquire and showcase specific skills as they progress through their careers.

4.2 Blockchain and IoT in Industry 5.0

- Supply Chain Transparency: Blockchain and IoT can be integrated to create transparent and traceable supply chains. Each product in the supply chain can have an IoT sensor to record data, and this data can be stored on a blockchain, ensuring that all parties have access to real-time information about the product's journey.
- Quality Control: IoT sensors can monitor the quality and condition of products throughout the manufacturing process. Data from these sensors can be recorded on a blockchain, providing an immutable record of product quality and enabling rapid identification and resolution of issues.
- Smart Contracts: Blockchain-based smart contracts can automate and secure agreements and transactions in Industry 5.0. For example, smart contracts can automatically trigger payments when certain conditions are met, reducing the need for intermediaries.
- Energy Management: IoT devices can monitor and optimize energy consumption in manufacturing processes. Data on energy usage and optimization strategies can be securely recorded on a blockchain, leading to more efficient and sustainable industrial operations.
- Maintenance and Predictive Analysis: IoT sensors in machinery and equipment can collect data on performance and wear. This data can be analyzed through AI algorithms, and the results can be recorded on a blockchain. Predictive maintenance can help minimize downtime and reduce costs.

• Product Lifecycle Tracking: Blockchain and IoT can be used to track the entire lifecycle of products, from manufacturing to recycling. This can improve sustainability efforts and facilitate compliance with environmental regulations.

Hence in both Education 4.0 and Industry 5.0, the integration of blockchain and IoT technologies can enhance security, transparency, efficiency, and personalization. However, to address privacy and data security concerns when implementing these technologies, and to ensure that they are used in a way that benefits all stakeholders. Additionally, as these technologies continue to evolve. We need to stay updated on the latest developments and best practices for their integration.

5. CURRENT POSITION OF EDUCATION 4.0 IN INDUSTRY 5.0

We provide some information towards how the principles of Education 4.0 might align with the goals and needs of Industry 5.0, which is often associated with the integration of advanced technologies into various industrial sectors. Few are included here as:

- Skills Alignment: Education 4.0 focuses on equipping students with 21st-century skills, including critical thinking, problem-solving, digital literacy, and adaptability. Industry 5.0, which incorporates advanced technologies like AI, IoT, and blockchain, requires a workforce that possesses these skills to operate and innovate effectively in digitally transformed industries.
- Digital Literacy and Training: Education 4.0 emphasizes digital literacy and the use of technology in education. In Industry 5.0, employees need to be technologically adept to interact with advanced systems, IoT devices, and digital tools in their work environments. Thus, an education system aligned with Industry 5.0 should prepare individuals with the digital skills necessary for these workplaces.
- Lifelong Learning: Both Education 4.0 and Industry 5.0 recognize the importance of lifelong learning. Industry 5.0 is characterized by rapid technological advancements, which necessitate continuous skill development and adaptation. Education 4.0 supports this by promoting a culture of continuous learning and upskilling.
- Personalized Learning: Education 4.0 encourages personalized learning experiences tailored to individual student needs. In Industry 5.0, customization is also vital. Manufacturing processes, for instance, can be highly customized with the help of advanced technologies to meet specific customer demands. Personalized learning in Education 4.0 can serve as a model for customized approaches in Industry 5.0.
- Data-Driven Decision-Making: Education 4.0 considers data analytics to improve teaching and learning outcomes. In Industry 5.0, data-driven decision-making is crucial for optimizing processes, predicting maintenance needs, and enhancing overall efficiency. The data skills acquired in Education 4.0 can translate into meaningful information for Industry 5.0.
- Collaboration and Interdisciplinarity: Education 4.0 often encourages collaboration and interdisciplinary approaches to problem-solving. Industry 5.0 promotes cross-functional collaboration and interdisciplinary teams to innovate and address complex challenges in sectors like manufacturing and supply chain management.

Hence the alignment between Education 4.0 and Industry 5.0 depends on how education systems adapt and respond to the evolving needs of the workforce and industries. Additionally, the actual implementation and integration of these concepts may vary by region and industry sector.

6. ISSUES AND CHALLENGES IN INTEGRATING EDUCATION 4.0 WITH INDUSTRY 5.0

The integration of Education 4.0 with Industry 5.0 presents several complex issues and challenges (Malik et al., 2022; Nair, 2023; Nair & Tyagi, 2023; Nair & Tyagi, 2023) that need to be addressed to ensure a seamless transition and alignment between the education system and the evolving needs of the industrial sector. Here are some key issues and challenges:

- Rapid Technological Change: Both Education 4.0 and Industry 5.0 are heavily reliant on technology. However, the rapid pace of technological change can make it challenging for educational institutions to keep their curricula and infrastructure up to date. Staying current with emerging technologies is crucial to prepare students for Industry 5.0 careers.
- Digital Divide: Access to technology and digital resources is not uniform across all regions and socioeconomic groups. Bridging the digital divide is essential to ensure that all students have equal opportunities to benefit from Education 4.0 and participate in Industry 5.0.
- Teacher and Faculty Training: Educators need training and professional development to effectively integrate technology into their teaching methods. This includes understanding how to use digital tools, adapt to changing educational paradigms, and promote digital literacy among students.
- Data Privacy and Security: The use of technology in education and Industry 5.0 generates large amounts of data. Safeguarding this data, ensuring privacy compliance, and protecting against cyber threats are significant concerns that need to be addressed.
- Curriculum Redesign: Traditional curricula may need to be redesigned to align with the skill sets required in Industry 5.0. This includes emphasizing critical thinking, problem-solving, digital literacy, and interdisciplinary skills.
- Assessment and Evaluation: Traditional assessment methods may not accurately measure the skills and competencies needed in Industry 5.0. Developing innovative and adaptable assessment approaches that assess real-world problem-solving skills is a challenge.
- Lifelong Learning Culture: Both Education 4.0 and Industry 5.0 emphasize the importance of lifelong learning. However, establishing a culture of continuous learning among students and employees requires a shift in mindset and institutional support.
- Collaboration with Industry: Close collaboration between educational institutions and industries is crucial for understanding industry needs, co-developing relevant programs, and facilitating internships and workbased learning experiences.
- Resource Allocation: Integrating advanced technologies into education and industry requires significant financial resources for infrastructure, training, and technology adoption. Ensuring equitable access to these resources is a challenge.
- Policy and Regulation: Regulatory frameworks in education and industry may need to be adapted to accommodate the changing landscape. This includes addressing issues related to credentialing, data privacy, and educational standards.

- Global Competitiveness: Preparing students and the workforce for Industry 5.0 requires a global perspective. Institutions and industries need to be globally competitive, and this can be a challenge, especially for smaller organizations and regions.
- Ethical Considerations: Both education and industry must address ethical considerations related to the use of advanced technologies, such as AI and IoT (Deshmukh et al., 2023; Gomathi et al., 2023; Goyal & Tyagi, 2020; Nair et al., 2023; Nair et al., 2021; Tyagi et al., 2022; Sai et al., 2023; Tyagi & Bansal, 2023; Tyagi et al., 2023; Abraham et al., 2021; Varsha et al., 2021). This includes issues related to bias in algorithms, privacy, and responsible AI use.

Hence, these issues and challenges will require a coordinated effort from educational institutions, governments, industries, and other stakeholders. Collaboration, adaptability, and a commitment to ongoing learning and improvement will be essential to successfully integrate Education 4.0 with Industry 5.0 and prepare individuals for the demands of the Fourth Industrial Revolution.

7. BLOCKCHAIN AND IOT IN INDUSTRY 5.0 AND EDUCATION 4.0: OPPORTUNITIES AND CHALLENGES

Blockchain and the Internet of Things (IoT) offer significant opportunities and face specific challenges when applied to Industry 5.0 and Education 4.0. Here, we discuss these opportunities and challenges in both contexts, as:

Opportunities towards Blockchain in Industry 5.0:

- Supply Chain Transparency: Blockchain can create transparent and traceable supply chains. Each product can have an IoT sensor to record data, which is then securely stored on a blockchain. This can enhance trust and reduce fraud in supply chain processes.
- Smart Contracts: Blockchain-based smart contracts automate and secure agreements and transactions. For instance, in manufacturing, smart contracts can automatically trigger payments when certain conditions are met, reducing the need for intermediaries and streamlining processes.
- Quality Control: IoT sensors can monitor the quality and condition of products. Data from these sensors can be recorded on a blockchain, ensuring an immutable record of product quality. This is vital for industries where quality assurance is critical, such as aerospace or pharmaceuticals.
- Energy Management: IoT devices can monitor and optimize energy consumption in manufacturing processes. Data on energy usage and optimization strategies can be securely recorded on a blockchain, leading to more efficient and sustainable industrial operations.

Opportunities towards Blockchain in Education 4.0:

- Secure Credentialing: Blockchain can secure and verify educational credentials. Certificates, diplomas, and other qualifications can be stored on a blockchain, making it easy for employers to verify the authenticity of a candidate's qualifications.
- Personalized Learning Records: IoT devices can track a student's learning progress, and this data can be securely recorded on a blockchain. Educators can then use this data to tailor personalized learning experiences for each student.

• Microcredentialing: Blockchain allows the creation and management of microcredentials, which are smaller, skill-specific certifications. This supports lifelong learning by allowing individuals to acquire and showcase specific skills.

Challenges towards Blockchain in Industry 5.0 (refer figure 2):

- Scalability: Blockchain networks often face scalability issues, especially when handling a high volume of IoT-generated data. As Industry 5.0 relies on a vast amount of data from IoT devices, addressing scalability is crucial.
- Interoperability: Integrating blockchain with existing systems and standards can be complex. Ensuring that different IoT devices and platforms can interact with the blockchain effectively is a challenge.
- Cost: Implementing blockchain and IoT technologies can be expensive, particularly for smaller businesses. The initial investment in infrastructure and training can be a barrier.
- Regulatory Compliance: Meeting regulatory requirements, especially in industries like healthcare and finance, can be challenging when using blockchain for sensitive data.

Challenges towards Blockchain in Education 4.0:

- Data Privacy: Recording student data on a blockchain raises concerns about data privacy. Striking a balance between data security and privacy is a critical challenge.
- Adoption and Integration: Educational institutions often have legacy systems in place. Integrating blockchain and IoT into these systems can be complex and may require a gradual transition.
- Cost and Accessibility: Not all educational institutions have the resources to implement blockchain and IoT solutions. Ensuring equitable access to these technologies is an ongoing challenge.
- Standardization: There's a lack of standardized frameworks for recording and verifying educational credentials on the blockchain. This can lead to fragmentation and interoperability issues.
- Resistance to Change: Resistance to technological change among educators and institutions can slow down the adoption of blockchain and IoT in education.

In both contexts, addressing these challenges will require collaboration between technology providers, industry stakeholders, educational institutions, and regulatory bodies. It's essential to develop clear standards, prioritize data security and privacy, and ensure that the benefits of blockchain and IoT are accessible to all.



Figure 2. Future of industry 5.0 in society

8. LESSON LEARNED FOR INDUSTRY 5.0

Industry 5.0 is a relatively new concept, and its full potential and lessons are still being explored. However, based on its underlying principles, here are some lessons that can be learned for Industry 5.0:

- Importance of Human Collaboration: Industry 5.0 places a strong emphasis on the collaboration between humans and machines to achieve optimal results. This means that industries need to recognize the value of human input and the need for machines to augment human capabilities rather than replace them entirely.
- Focus on Social Responsibility: Industry 5.0 highlights the importance of social responsibility and sustainability in manufacturing processes. Industries need to ensure that their processes are environmentally friendly and that their products and services contribute positively to society.
- Adoption of Emerging Technologies: Industry 5.0 requires the adoption of emerging technologies such as AI, robotics, and IoT to improve efficiency, reduce waste, and optimize processes.

- Customization: Industry 5.0 recognizes the importance of customization and personalization in meeting the needs and preferences of consumers. This means that industries need to be agile and flexible in their manufacturing processes to accommodate customization.
- Education and Training: Industry 5.0 requires a highly skilled workforce that can work collaboratively with machines. Therefore, industries need to invest in education and training to equip their employees with the necessary skills to work in Industry 5.0.
- Data Privacy and Security: With the increasing use of data in Industry 5.0, industries need to prioritize data privacy and security to protect sensitive information and maintain the trust of their customers.

In summary, the lessons learned from Industry 5.0 emphasize the importance of human collaboration, social responsibility, adoption of emerging technologies, customization, education and training, and data privacy and security. These principles can help industries achieve greater efficiency, sustainability, and positive social impact.

9. CONCLUSION

The intersection of Blockchain and Internet of Things (IoT) in Industry 5.0 holds great potential for businesses and industries. However, this convergence of Education 4.0 in Industry 5.0 also presents various challenges related to security, privacy, and technical aspects that we have discussed in this chapter. Also, this chapter has explained blockchain, IoT, Industry 5.0 and their importance, issues and challenges respectively. As discussed above (for security), blockchain provides a decentralized and immutable ledger that ensures the integrity and authenticity of IoT data. However, the distributed nature of blockchain also introduces new attack vectors that we discussed in this work. For privacy, the use of blockchain and IoT in Industry 5.0 raises several issues like data protection and privacy, which has been addressed by implementing privacy-preserving techniques such as zero-knowledge proofs, differential privacy, and homomorphic encryption in the previous decade, such information has been included in this work. Also, Industry 5.0 presents several technical challenges, such as scalability, interoperability, and standardization, which can be solved by developing efficient consensus mechanisms, building robust communication protocols, and promoting the standardization of blockchain and IoT technologies. Hence, the convergence of blockchain and IoT in Industry 5.0 offers tremendous opportunities for businesses and industries. To address the security, privacy, and technical challenges to realize the full potential of this technology. By employing secure protocols, privacy-preserving techniques, and promoting standardization, Industry 5.0 can achieve a more secure, efficient, and trustworthy ecosystem.

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